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# June 28, 2018

The Tecumseh Local Board of Education met in regular session on June 28, 2018 with board president, Peter Scarff presiding. Mr. Scarff called the meeting to order at 5:30 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Brents, Martin, Scott, Slagell, and Scarff. Absent — None.

Mr. Scarff led the Pledge of Allegiance. Mr. Scarff recognized guests.

Minutes of Previous Meetings

Motion by Mrs. Scott and second by Ms. Martin: to approve the minutes of the April 30, 2018, May 22, 2018, and June 19, 2018 meetings, as presented.

Roll Call: Ayes, Members Scott, Martin, Brents, Slagell and Scarff. Nays, none. Motion carried 5-0.

### Communications

Written Communications – None at this time. Reports – None at this time. New staff members Erin Roberts, Aaron Oakes, and Beth Moore were introduced. Public Comments – None at this time.

### **Old Business**

There was no old business.

### **New Business**

<u>ADOPTION OF CONSENT CALENDAR - PERSONNEL</u> Motion by Mrs. Slagell and second by Mrs. Brents:

### Resignations

Jody Ramsey Special Education Paraprofessional Effective June 18, 2018 Reason Personal

Shannon Todd, Title I Paraprofessional

Effective June 14, 2018 Reason Personal

Megan Wagner, Language Arts/Math Teacher at Tecumseh Middle School Effective May 22, 2018 Reason to accept another position within the district

Jennifer Jackson, Third Grade Teacher at Donnelsville Elementary School Effective May 25, 2018 Reason Personal

Brian Ringholz, Science Teacher at Tecumseh High School Effective June 14, 2018 Reason Personal

Christine Fitzpatrick, Intervention Specialist at Tecumseh High School Effective June 17, 2018 Reason Personal

Rachel Dugan, Title I at Tecumseh High School Effective May 30, 2018 Reason to accept another position within the district

#### Employments – Classified

to approve the employment of the following individuals for the 2018-2019 school year, as presented.

Amanda Smith, Lunchroom Monitor at Park Layne Elementary SchoolEffective August 15, 20182 hours per dayStep 2 \$13.77 per hour

Krista Cox, Special Education Paraprofessional at Tecumseh Middle School Effective August 15, 2018 Step 3 \$14.41 per hour

Carla Risner, Bus Driver for Tecumseh Local Schools Effective August 15, 2018 Step 7 \$20.30 per hour

Nancy Young, Bus Aide for Tecumseh Local SchoolsEffective August 15, 2018Step 1 \$13.09 per hour

### Employments – Certified

to approve the employment of the following individuals for the 2018-2019 school year, as presented.

Megan Wagner, Elementary Guidance Counselor at Tecumseh Local Schools Effective August 13, 2018 Class III Step 5 Salary \$46,159

Erin Roberts, Third Grade Teacher at Donnelsville Elementary School

Effective August 13, 2018 Class I Step 0 Salary \$34,969

Rachel Dugan, Language Arts/Math Teacher at Tecumseh Middle SchoolEffective August 13, 2018Class IVStep 8Salary \$53,503

Employment – Administrative

to approve the employment of the following individual for the 2018-2019 school year, as presented:

Aaron Oakes, Principal at Tecumseh High School Salary \$94,590 Effective August 1, 2018

<u>Employment – Curriculum Specialist</u> to approve the employment of the following individual for the 2018-2019 school year, as presented.

Beth Moore, Curriculum Specialist Salary \$82,968 Effective August 1, 2018

<u>Employment – Supplemental – Athletic</u> to approve for the 2017-2018 school year, salary as per Negotiated Agreement. <u>Spring Sports Programs</u> Junior Varsity Softball Bridget Combs

Employments - Certified Substitutes 2018-2019

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2018-2019 school year, as presented.

Mechelle Allen	Emily Bair	Vickie Bates
Charles Bell	Rachel Bishop	Carol Blasé
Gayle Borton	John Buechele	<b>Clinton Buffington</b>
Marilyn Burchett	Robert Bush	Patricia Campbell
Jenna Carter	Joanna Chapman	Patricia Chastain
Katherine Crossin	Donna Cummings	Amanda Dabrowski
Gail Daniels	Jon DeWitt	Courtney Eaton
Jessica Ellington	Cindy Englebrecht	Deidre English
James Faber	Shannon Fields	<b>Richard Fischer</b>
Jacqueline Fox	James Gardewin	Pamela Gillette
Jerome Gracy	Kylie Grauer	Angelia Greenawalt
Daniel Gummel	Jenny Haflett	Ashley Hagon
Julie Hall	Martin Harness	Luke Harrington

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Justin Hoke	Susan Hoke
Mitchell Joseph	Gene Karn
Amy Leighty	Jenna Leinasara
Aaron Lockwood	Ronald Mason
Aubrey Maynard	Chris McDaniel
Mary McKinley	Jaynet McKnight
Veola Moore	Eric Munson
Jill Patrick	Robin Patrick
Amy Perkins	Maria Peter
Carolyn Pytel	Jacob Rayburn
Michelle Rogan	Julie Savage
Kathie Schwarz	Angela Scott
Laura Sharbaugh	Dennis Shumaker
Stephen Smith	Robert Spyker
Karen Staples	Mary Steele
Cynthia Summerfield	Cassie Svisco
Wallace Wadsworth	Amy Walp
Terry York	Zoxchilt Zuniga

Travis Johnson Ida Kwarteng Daniel Liggett Rae Massie Kathrine McEnaney J Chris Moore Stacia Musgrove Alan Peczkowski Jeffrey Powell Richard Richmond Leslie Scheper Randy Shade Kathleen Smith Wilda Stanley Maribel Stough Ann Tantlinger Robert Wigton

# Employments - Classified Substitutes 2018-2019

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2018-2019 school year, as presented.

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#### Employments – Supplemental – Travel 2018-2019

to approve the following list of employees and travel amounts for the 2018-2019 school year.

Accurso, Dianna	\$550	Cassidy, Veronica	\$900
Circle, Andrea	\$750	Diller, Roger	\$1,000
Eier, Craig	\$2,200	Flinn, Christine	\$800
Fogt, Melissa	\$2,000	Foley, April	\$300
Gehret, DeAnna	\$1,000	Husic, Mike	\$2,100
Karn, Jean	\$400	Knotts, Jan	\$250
Linch, Karin	\$200	Longberry, Maggie	\$800
Massie, Suzanne	\$300	Matlock, Rebecca	\$300
Medve, Dawn	\$450	Moore, Beth	\$1,000
Nickell, Debbie	\$550	Ostrowski, Russ	\$1,000
Priest, Jennifer	\$300	Reynolds, Stacy	\$2,200
Riffel, Jennifer	\$750	Rinaldo, Marianne	\$600
Short, Julia	\$300	Vehorn, Todd	\$2,300
Wile, Susan	\$3,000		

### Employments - Supplemental - Extended Time

to approve the following list of employees and the amount of their extended time for the 2018-2019 school year.

Mike Husic	CBI	10 days
John Heinl	THS Guidance	5 days
Rebecca Matlock	THS Guidance	5 days
Kristina Talley	THS Guidance	5 days
Jennifer Priest	TMS Guidance	5 days
Suzanne Massie	TMS Guidance	5 days
Karin Linch	Family & Consumer Science	5 days
Jean Karn	Family & Consumer Science	5 days
Todd Vehorn	VoAg	30 days

Employments - Supplemental - Muse Machine Advisor

to approve the following individuals for the positions as listed for the 2018-2019 school year, salary as per the Negotiated Agreement.

THS Muse Machine Advisor	Julie Davis
THS Assistant Muse Machine Advisor	Lisa Moon
TMS Muse Machine Advisor	Jana Flory

### Employments - Supplemental - Department Head

to approve the following individuals for the department head supplemental for the 2018-2019 school year, salary as per the Negotiated Agreement.

Art	Stephanie Stevens
English	Lisa Moon
Guidance	Kristine Talley
Health/Physical Education	Roger Culbertson
Math	Judy Williams
Music	Melissa Willardson
Science	Scott Herbert
Social Studies	Doug Free
Special Education	Lisa Wells
Vocational Department	Todd Vehorn
Business	Michelle Haythe
Foreign Language	Leslie Budding

Employments – Supplemental – Music

to approve the following individuals for the positions as listed for the 2018-2019 school year, salary as per the Negotiated Agreement.

Band Camp	Melissa Willardson
Band Camp Assistant	Bryan Martin
Marching Band Director	Melissa Willardson
Assistant Marching Band Director	Bryan Martin
Flag & Rifle Corp Director	Rebecca Brittain

### Employments - Supplemental - Miscellaneous

to approve the following individuals for the positions as listed for the 2018-2019 school year, salary as per the Negotiated Agreement.

ROTC Drill Instructor	MSgt. Antonio Ruiz
Yearbook (THS)	Lisa Moon
Freshman Class Advisor	Judy Williams
Sophomore Class Advisor	Judy Williams
Junior Class Advisor	Leslie Budding
Senior Class Advisor	Kristie Talley
Academic Team Advisor	Beth Cinson
National Honor Society	Angela Jones
THS Student Council Advisor	Kathryn Wright

THS Fall Play TMS Student Council Advisors TMS Yearbook Michelle Poston-Peters / Lisa Moon Nicole White / Lisa Minna Annie Huffman / Sheli Randall

# Leave of Absence

To approve a medical leave of absence for the following individual, as presented. Brenda Seitz, School Nurse, Tecumseh Local Schools Effective for the 2018-2019 school year beginning August 13, 2018 through May 24, 2019

Roll Call: Ayes, Members Slagell, Brents, Martin, Scott and Scarff. Nays, none. Motion carried 5-0.

Motion by Ms. Martin and second by Mrs. Slagell:

#### Employment - Classified Substitute 2018-2019

to approve the individual listed below to be employed as a substitute on an as-needed basis for the 2018-2019 school year, as presented.

Cindy Scarff

Roll Call: Ayes, Members Martin, Slagel, Brents, and Scott. Abstained, Member Scarff. Nays, none. Motion carried 4-0.

<u>ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE</u> Motion by Ms. Martin and second by Mrs. Scott:

<u>Blizzard Bag Resolution</u> to approve the 2018-2019 Blizzard Bag Resolution.

### RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN

**WHEREAS**, the Tecumseh Local Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

**WHEREAS**, section 3313.482 authorizes a board of education to adopt a by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

**NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED** that the Tecumseh Local Board of Education hereby approves the following plan.

# BLIZZARD BAGS - PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.482, the Board of Education of Tecumseh Local hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

1) This plan is adopted, pursuant to approval of the board of education, prior to August 1.

2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.

3) Not later than November 1 of the 2018-19 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.

4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.

5) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.

6) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.

7) Each student enrolled in a course for which a lesson is posted shall be granted a twoweek period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.

8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day

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(provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.

9) The board of education hereby authorizes "blizzard bags," which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. "Blizzard bags" shall be distributed to all students by not later than December 1 of the school year or such other date as may be selected by the superintendent. Students shall submit completed lessons to the teachers assigning such lessons not later than two weeks after the date of school closing for which the "blizzard bag" lessons are assigned.

# School District Blanket Bond

to approve the renewal of the school district's blanket bond, through J&R Insurance Agency, agent of Western Surety Company. The bond covers officers or employees who handle or have custody of cash or merchandise. The coverage amount of the bond is \$40,000 for all positions combined.

### Senior Accountant

to approve the hiring of a Senior Accountant. This position will be a Central Office position that reports to the Treasurer. This position will encompass duties of two positions that have not been filled at Central Office for several years.

Roll Call: Ayes, Members Martin, Scott, Brents, Slagell and Scarff. Nays, none. Motion carried 5-0.

# <u>ADOPTION OF CONSENT CALENDAR – FINANCIAL</u>

Motion by Mrs. Brents and second by Ms. Martin:

### Solicit Bids

to approve the solicitation of bids for the old FFA trailer purchased on November 5, 2010, tag number 22654.

### <u>Library Resolution</u> to approve the Resolution to Proceed for the Library Current Expense Levy.

# Donations to Football Program

To approve an Athletic Fund Special Cost Center (300-9939) to account for donations on behalf of a former student, Jason Trostel, who recently passed away. His parents asked for donations be made to the Tecumseh Local School District Football Program in his memory to be used for any football program needs.

### Student Accident Insurance

To approve the Student Accident Insurance for 2018-2019 through Guarantee Trust Life. This is the same company the district has used in the past.

# **Classified and Administrative Salaries**

to approve salary increases for classified staff and administrative staff for fiscal year 2019 and fiscal year 2020, comparable to certified negotiated increases.

# Transfer Money

to approve a transfer from the Food Service Catering Account to the regular Food Service account in the amount of \$131,366.34, to cover the cost of free breakfast for the 2017-2018 school year.

# **Donation Given**

To approve the donation of water, other drinks, chips and other snacks donated by Tecumseh Local Schools to IMPACT Bethel for their summer program.

# Vacation Carryover

to approve the carryover of 14.5 days of vacation for Karen Fairchild from the 2017-2018 contract year to the 2018-2019 contract year; and

to approve a new procedure for all twelve(12)-month employees for carryover of vacation beginning July 1, 2018. Only half of the year's accumulation for each twelve(12)-month employee will be permitted to be carried over after June 30. Those days then must be used by the first contracted work day of the new school year (August 10 for 2018-2019). Only two weeks of vacation can be taken consecutively.

### **Appropriations Amendment**

to approve amendment to district revenue and appropriations with the county auditor's office at the end of June 2018 according to the official appropriations document and certificate of estimated resources, as on file in the Treasurer's office.

Adoption of Appropriations for July 1, 2018 through June 30, 2019 for all Funds to adopt appropriations to meet ordinary expenses at the fund level for the July 1, 2018 through June 30, 2019 fiscal year, with official document and 412 certificate as on file in the Treasurer's office.

# Processing Vouchers by the 20<sup>th</sup> of the Month

to authorize the Treasurer to process open vouchers for all funds as required to comply with company discounting.

Authorization to Request an Advance on Taxes

to authorize the Treasurer to request from the Clark County Auditor, advances on taxes when available during the 2018-2019 fiscal year.

### Authorization to Invest

to authorize the Treasurer to invest funds, as available, during the 2018-2019 fiscal year according to board adopted investment policies.

### Fund Advances and Transfers

1. to authorize the Treasurer to transfer monies within a fund from one account to another and/or establish new accounts in all funds except Bond Retirement during the 2018-2019 fiscal year.

2. to authorize the Treasurer to advance monies from the General Fund to any federal and/or state funds that reflect a deficit cash balance at the end of any month during 2018-2019, with monies to be returned to the General Fund upon receipt of monies so designated for the fund. (Example: Title I monies not received as scheduled.)

### Fixed Asset Disposal List

to approve the inventory disposal list for fiscal year 2018. The list consists of any items that are obsolete, and/or no longer functional.

### Transportation - Payment in Lieu of

To approve payment in lieu of transportation in the amount of \$250 to: Shannon Gerardi – St. Peter

### Liability, Fleet, & Property Insurance

to approve the July 1, 2018 to July 1, 2019 insurance renewal for Liability, Fleet, & Property Insurance. The district contracts with the Southwestern Ohio Educational Purchasing Council (EPC) for this insurance. The cost is \$120,991 (which is a decrease of \$4,328 from the prior year).

### **Donations**

To accept the following donations made to the Tecumseh Local School District.

THS Girls Golf	Hank Oakes	\$130.00
THS FFA	Keystone Consolidated	\$252.00
ROTC Honor Flight	Kitty Hawk Honor Society	\$3,029.50
Park Layne Principal's Fund	РТО	\$5,000.00
New Carlisle Principal's Fund	РТО	\$5,000.00
Donnelsville Principal's Fund	РТО	\$7,000.00

### MVECA Contract

to approve the 2018-2019 MVECA contract.

# SAA and Athletic Budgets for Fiscal Year 2019

to approve the SAA and Athletic Budgets for Fiscal Year 2019, as on file in the Treasurer's office.

	Budgets	
200	9601	Band Club
300	9701	Business Club
200	9751	Choir Fund
200	9412	Creative Writing Club
200	9351	Drama Club
200	9201	FCCLA
200	9301	FFA
200	9722	Freshman Class of 2022
200	9721	Sophomore Class of 2021
200	9720	Junior Class of 2020
200	9719	Senior Class of 2019
300	9613	Marching and Pep Band
300	9401	Muse Machine Fund
200	9752	Musical
200	9111	National Honor Society
018	9051	Principal's Fund
200	9809	Rolling Arrows
200	9131	ROTC - Cadet Corps
200	9132	ROTC - Honor flight
200	9519	Science Fund
022	9021	Staff Fund
200	9101	Student Council
200	9851	Yearbook
300	9921	Athletic Fund
300	9927	Baseball
300	9937	Bowling
300	9922	Boys Basketball
300	9929	Boys Soccer
300	9935	Boys Tennis
300	9931	Cross Country
300	9923	Girls Basketball
300	9924	Girls Soccer
300	9934	Girls Tennis
300	9933	Boys Golf
300	9539	HS Basketball Cheer

300	9540	HS FB Cheer
300	9925	HS Football
300	9538	MS Basketball Cheer
300	9541	MS Football Cheer
300	9936	MS Football
300	9928	Softball
300	9938	Swimming
300	9932	Track
300	9926	Volleyball
300	9930	Wrestling

### **Financial Reports**

to review and approve the financial reports for May 2018.

Roll Call: Ayes, Members Brents, Martin, Scott, Slagell, and Scarff. Nays, none. Motion carried 5-0.

### <u>ADOPTION OF CONSENT CALENDAR – FINANCIAL</u> Motion by Mrs. Scott and second by Mrs. Brents:

# Violent Malicious Acts Insurance Coverage

to approve the purchase of Violent Malicious Acts Insurance being offered beginning July 1, 2018 through the current insurance carrier, AJ Gallagher. The cost for \$2,000,000 in coverage is \$8,500 with a \$20,000 deductible.

Roll Call: Ayes, Members Scott, Brents, Martin, Slagell, and Scarff. Nays, none. Motion carried 5-0.

# POLICY REVIEW, REVISION, ADOPTION

<u>New Policy Unpaid Leave</u> The Board reviewed the new policy for Unpaid Leave, as presented.

Motion by Ms. Martin and second by Mrs. Slagell:

Policy Revision to approve the following policy revision, as presented. Policy 2271 College Credit Plus Program

Roll Call: Ayes, Members Martin, Slagell, Brents, Scott, and Scarff. Nays, none. Motion carried 5-0.

### **Further New Business**

None at this time.

# **Planning and Discussion**

Determine location of board meetings through December 2018.

# **Legislative Update**

- **HB 58** This bill started out as a mandate that Ohio school children learn to write in cursive and is morphing into more of a suggestion. House Committee Chairman Andrew Brenner sponsored the bill. The initial desired outcome was to require cursive handwriting instruction in grades K-5. The version of the bill that passed would only direct the State Board of Education to develop model curriculum and make it available for schools to use. This bill is now moving to the Ohio Senate for consideration.
- HB 343 This bill would place new, unnecessary requirements on school districts when property values are challenged. The Senate Ways and Means Committee will hear proponent, opponent and interested party testimony on the bill on Tuesday, June 26<sup>th</sup>. BASA/OSBA/OASBO will provide testimony in opposition to HB 343 on Tuesday. The bill would require notification to the property owners by the school district to let them know the district is considering a challenge to the current valuation of the property. (Redundant because the BOR already has a process in place to notify affected property owners). After making notification in proposed HB 343 the school board of education would have to pass a resolution indicating it will challenge the values for specific properties. (This step would have the effect of "politicizing" the decisions as to which properties would be challenged). (Memo received from OASBO, OSBA, BASA on 6/21/18).

### **Superintendent's Report**

The Superintendent presented information regarding 2018 state testing results, identifying specific deficit areas and developing a plan to address the identified areas, and continuing monitoring of goal one of the District Improvement Plan. The Superintendent also presented information regarding the Clark County Safe Schools Budget Initiative which would permit county schools to put levies on the ballot for school safety, security, and mental health services with funding that can be used for school resource officer, professional development on safety, mental health and counseling services, including being used to fund existing services. The Superintendent also presented information regarding the district-wide Wellness Committee. The Wellness Committee met in May and reviewed policy and determined that all requirements outlined in policy were met. Recommendations are to remind staff that food served during lunch needs to meet all National School Lunch

requirements, and to explore additional strategies to incorporate routine physical activity into the day.

### Assistant Superintendent's Report

The Assistant Superintendent commented that the district is contracting with Rumpke for the district's waste management effective July 1, 2018.

### **Treasurer's Report**

The Treasurer commented on preparing for Fiscal Year End.

# **Special Education Director's Report**

The Special Education Director commented that the summer school program and the migrant summer school programs are going well.

# **Information Items**

July 24 – Board of Education Meeting, Arrow Conference Room, 6:00 p.m. July 30 – Joint Board Meeting, Bethel Township Fire Department, 6:30 p.m.

# **Comments and Questions from Board Members**

# **Public Comments**

There were no public comments.

# **EXECUTIVE SESSION**

Motion by Ms. Martin at 8:30 p.m. to meet in executive session to discuss Personnel Matter – employment, dismissal, and compensation; and Security – specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Seconded by Mrs. Slagell. Roll Call: Ayes, Members Martin, Slagell, Brents, Scott, and Scarff. Nays, none. Motion carried 5-0.

The meeting reconvened at 9:15 p.m.

Motion by Mrs. Brents and second by Mrs. Slagell to increase the Accounting Clerk Salary Schedule by 15%.

Roll Call: Ayes, Members Brents, Slagell, Martin, Scott, and Scarff. Nays, none. Motion carried 5-0.

# Adjournment

Motion by Ms. Martin to adjourn the meeting. Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Scott, Slagell, and Scarff. Nays, none. Motion carried 5-0.

Meeting adjourned at 9:15 p.m.

President

Treasurer